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WHS Policy

Guymer Bailey Architects Pty Ltd is committed to comply with the requirements of current Workplace Health and Safety legislation, regulations, codes of practice and good industry practice, as well as to continually improve the effectiveness of our internal safety management systems.

We aim to provide a safe and healthy work environment for all employees, contractors and visitors to our practice, and to conduct our operations in such a way that public health and safety is preserved. Our safety policy therefore includes the following commitments and requirements:

- We are committed to incident prevention, hazard elimination and control, rehabilitation and preservation of health.
- As Directors of this practice, we recognise our positive duty of care in understanding the safety risks inherent in our business, and verifying that risks and hazards are being appropriately eliminated or controlled.
- We aim to provide training and instructions to employees to support a safe work environment in our practice and on the structures we design.
- We aim to provide for fair and effective workplace representation, consultation, participation, cooperation and issue resolution.
- Employees are expected to act in a responsible manner and cooperate with management to adhere to our procedures and instructions provided for their health and safety, and the safety of others.

To achieve all the above, Guymer Bailey Architects is committed to establishing measureable objectives and targets to ensure continued improvement aimed at elimination of work related injury and illness.

Management Team:

Kavan Applegate Director Phillip Jackson Director

Last review Reviewed January 20, 2023 S:\01_Business\01.200_Policies\01.203_WHS Policy\Y22-23 WHS Policy Statement.docx

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